



Monthly Update

January 2024

Human Resources

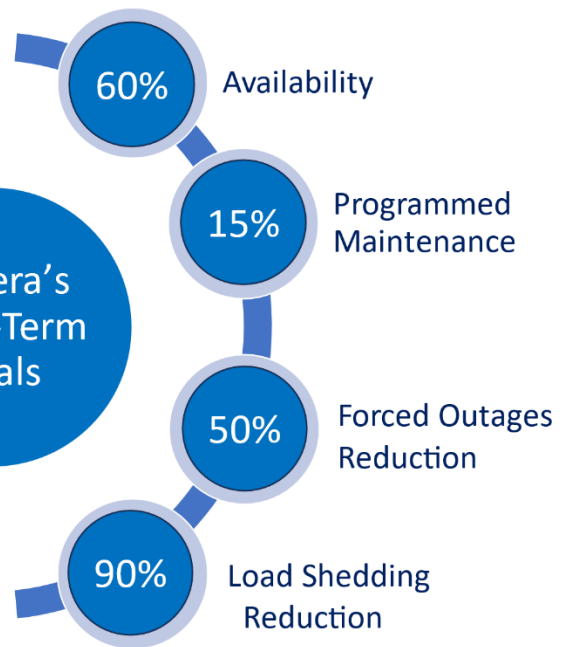
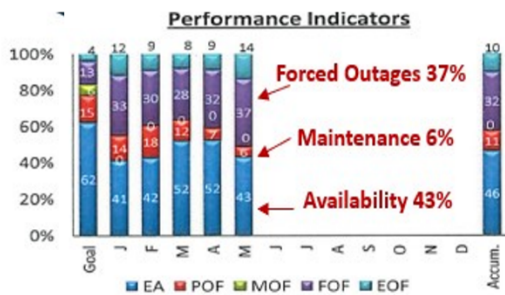
- Learning Management System will be implemented by end of February. Offering over one thousand courses in Spanish in the areas of: leadership development, information systems, time management and prioritization, organizational skills, emotional intelligence, change management and more. We are very excited to extend this great catalog as virtual and self pace training opportunity to all our employees.
- Continuous trainings focused on core subjects such as health and environmental practices are offered in person at locations on a monthly cadence. Reinforcing our safety-first culture and safe guarding our employees and the environment.
- Operations training and concepts refreshers are included in our development strategy. Our first group of participants on GENI05 completed the course in December. On the job training (OJT) will strengthen learned concepts.

Operations/Procurement/Regulatory

- Continue units repairs and programmed maintenance projects at Costa Sur, Aguirre and Palo Seco
- Get back in service Aguirre 1 & 2 generation units
- Get approval from FEMA on budgets for the following projects: Peakers, BESS (Batteries), Critical Components and Fuel Efficiency
- PR Government and FEMA have announced a collaborative path forward for the stabilization of the Puerto Rico power system. Through authorities granted under Section 428 of the Stafford Act, FEMA's Public Assistance program will provide funding for the acquisition of the temporary generation units at Palo Seco and San Juan along with their associated infrastructure

KPI Metrics Goals

**Generation System Data
as of June 30, 2023**



Corporate Affairs

- Scheduled meetings with Federal Government to update on operations and new projects
- Met with Pharmaceutical Industry Association board members to update on operations and new projects
- Established alliance with PR Minority Development Council to establish suppliers development program
- Signed MOU with Universidad Ana G. Mendez as part of Genera Academy alliance development program
- Started weekly visits to communities surrounding the Legacy Generation Assets
- Executed Christmas community events at Escuela El Coquí School in Aguirre, Hospital del Nino and Hospital Pediatrico.

Media/Corporate Communications/Key Clips

- Media tour to communicate benefits of new approved projects and 1 year in review
- Energy Bureau Authorizes The Storage Battery Projects Presented By Genera PR (El Nuevo Dia - Manuel Guillama Capella)
[View Source](#)
- FEMA Approves More Than \$1.6 Billion For Generation And Battery Projects In Hands Of Genera PR (Nation World News - Staff)
[View Source](#)

- Energy Bureau Opens General PR Incentive Plan To Public Discussion (El Nuevo Dia - Manuel Guillama Capella)
[View Source](#)
- The Continuity Of Temporary Generators In Puerto Rico (Zelosos por Buenas Renovables - Manuel Alejandro De la Torre)
[View Source](#) |
- <https://www.noticel.com/gobierno/ahora/top-stories/20240202/fema-acepta-pagar-por-los-generadores-ubicados-en-palo-seco/>
- https://www.elvocero.com/gobierno/fema-oficializa-compromiso-para-compra-de-generadores-de-emergencia/article_76922538-c20f-11ee-a234-3fafd2b778c7.html?utm_medium=social&utm_source=email&utm_campaign=user-share
- Acuerdo entre FEMA y el gobierno estatal contempla que generadores temporales se apaguen en diciembre de 2025
<https://www.elnuevodia.com/noticias/gobierno/notas/acuerdo-entre-fema-y-el-gobierno-estatal-contempla-que-generadores-temporales-se-apaguen-en-diciembre-de-2025/>

